

# Carolina Health Centers



Meeting Minutes by:

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## Board of Directors Meeting

Date: December 14, 2020

Attending Chair: Greg Bullard

<b>Board of Directors:</b>			<b>Staff</b>		
Name:	Present	Absent	Name:	Present	Absent
Andrews, Nathan - Vice-Chair	X		Veer, Sue	X	
Banks, Abby	X		Simons, Locke	X	
Britt, John	X		Ferguson, Miriam	X	
Bullard, Greg - Chairperson	X		Grogan, Paul	X	
Ferguson, Gail	X		Holloway, Brooke	X	
Wright, Edward Earl		A	Davis, Rachel	X	
Kapetanakos, Kim	X		Mellette, Dominic	X	
Luna, Mario	X		Waters, Alyson	X	
Natvig, Deb	X				
O'Neal, Malcolm	X		<b><u>Guests:</u></b>		
Stackhouse, Mary (ex-officio)	X				

<b>Agenda Item</b>		<b>Discussion</b>	<b>Decision/Action</b>
Call to Order	Greg Bullard	Mr. Bullard called the meeting to order.	
Attendance	Alyson Waters	Quorum was confirmed.	
Opening Comments	Sue Veer	Sue thanked all board members for their service over the past year.	
Approval of Board Minutes		Approval of the November 23, 2020 Minutes.	Unanimously approved on a motion by Malcolm O'Neal and second by John Britt.
Overview of October Performance	Paul Grogan	Paul briefly gave an update on organizational performance, noting increased contribution from our participation in CIMS.	
Information and Updates	Leadership Team	No updates to be provided.	
Action Items	Annual renewal of Employee Benefit Plan (Brooke Holloway/Paul Grogan)	Brooke and Paul explained the renewal of our employee insurance resulted in a 12.9% increase in cost – a portion of which is passed on to employees through the previously adopted allocation	The Board accepted the proposed Employee Benefit Plan renewal by acclimation.

		methodology. It was noted that we will be exploring other options over the coming year; however, remaining with our existing plan continued to be the most reasonable option.	
	HRSA Budget Period Renewal (Brooke Holloway)	Brooke noted that no changes have been made since distribution of the grant narrative and budget at the November meeting.	Submission of the HRSA BPR was approved on a motion by Deb Natvig and second by Gail Ferguson.
	Bylaws revision (Sue Veer)	The revision of the Bylaws discussed at the prior meeting and distributed to all members via email was presented for approval.	The bylaws revision was approved on a motion made by Deb Natvig and second by John Britt.
Next Meeting		The next regular meeting of the Board of Directors for Carolina Health Centers will be held January 25, 2021 via Zoom.	
Adjournment			The board unanimously voted to adjourn on a motion by John Britt and second by Mario Luna.
Board Chairman Greg Bullard	Electronic Signature		